

65-3530/a

23 JUN 1965

Honorable John F. Baldwin
House of Representatives
Washington, D. C. 20515

Dear Mr. Baldwin:

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Thank you for your letter of 17 June 1965 regarding the application of [redacted] for employment with this Agency.

[redacted] made an excellent impression on our field representative who interviewed him in August 1964. The headquarters officials who later reviewed his application forms noted his qualifications with interest and have noted his name for future consideration. There is nothing in our record to indicate that our inability to offer employment to [redacted] was based on any adverse finding about him. Rather, notwithstanding his substantial record, we have not to date had an opening commensurate with his qualifications.

By way of further explanation, may I review briefly the fact that the Central Intelligence Agency has over the past fifteen years been building a corps of career intelligence officers who have been intensively trained in its work. This program has been successful in developing a broad range of competence so that our requirements for the intake of new personnel are largely a matter of bringing in young people of high intelligence and aptitude for our work to fill in behind the more experienced officers. In this way, we are able to fill most of our openings in the middle and upper grades with careerists especially trained in our work and it is only occasionally that we have to look outside of the Agency to meet special requirements.

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[redacted] is one of many mature men who have the basic personal qualities we seek and the patriotic urge to offer their services to the Agency. While it is most reassuring to know that there are men like him whom we can call on in an emergency, that occasion has not yet arisen in his case. His name has been noted and his application placed in our active file for attention if an appropriate requirement should

develop. However, to ensure that no possibility has been overlooked, I have requested that his file be reviewed by appropriate Agency officials on a current basis.

STAT Your inquiry on [] behalf is appreciated. We shall advise you further when the current review of his file has been completed.

Sincerely,

[(signed) W. F. Raborn

W. F. Raborn
Director

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Originator:

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(Director of Personnel STAT

Concurrence

[]
Legislative Counsel

22 JUN 1965